

Bill No. 9-01
Concerning: County Employees-
Collective Bargaining Units
Revised: 2-7-01 Draft No. 2
Introduced: February 27, 2001
Expires: August 27, 2002
Enacted: _____
Executive: _____
Effective: _____
Sunset Date: None
Ch. _____, Laws of Mont. Co. _____

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Councilmember Subin, Council President Ewing, and Councilmembers Leggett, Berlage,
Denis, Silverman, and Andrews

AN ACT to:

- (1) include certain County employees in a collective bargaining unit; and
- (2) generally amend the law governing collective bargaining with County employees.

By amending

Montgomery County Code
Chapter 33, Personnel and Human Resources
Section 33-102

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

Sec. 1. Section 33-102 is amended as follows:

33-102. Definitions.

The following terms have the meaning indicated when used in this Article:

* * *

(4) **"Employee"** means any person who works under the County government merit system on a continuous full-time, career or part-time, career basis, or on a temporary, seasonal, or substitute basis, except:

* * *

[(B)] All persons who are not covered by the County government merit system.]

[(C)] (B) * * *

[(D)] (C) * * *

[(E)] (D) * * *

[(F)] (E) * * *

[(G)] (F) * * *

[(H)] (G) * * *

[(I)] (H) * * *

[(J)] (I) * * *

[(K)] (J) * * *

[(L)] (K) * * *

22 [(M) Persons who work on a temporary, seasonal, or substitute
23 basis.]

24 [(N)] (L) * * *

25 [(O)] (M) * * *

26 [(P)] (N) * * *

27 [(Q)] (O) * * *

28 [(R)] (P) * * *

29 [(S)] (Q) * * *

30 [(T) Persons in grade 27 or above, whether or not they are
31 supervisors.]

32 * * *

33 *Approved:*

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Blair G. Ewing, President, County Council

Date

35 *Approved:*

36

Douglas M. Duncan, County Executive

Date

37 *This is a correct copy of Council action.*

38

Mary A. Edgar, CMC, Clerk of the Council

Date

LEGISLATIVE REQUEST REPORT

Bill 9-01

County Employees - Collective Bargaining Units

DESCRIPTION:	Would move certain employees into the County employees collective bargaining units by repealing the current law's exemptions for temporary, seasonal, or substitute employees; highly paid (Grade 27+) non-supervisory employees; and certain non-merit employees who are not department heads or deputies.
PROBLEM:	Certain County employees are not currently subject to collective bargaining but deserve to be covered.
GOALS AND OBJECTIVES:	To expand the coverage of collective bargaining laws to currently excluded County employees.
COORDINATION:	Office of Human Resources, Office of Management and Budget
FISCAL IMPACT:	To be requested
ECONOMIC IMPACT:	To be requested
EVALUATION:	To be requested
EXPERIENCE ELSEWHERE:	To be requested
SOURCE OF INFORMATION:	Michael Faden, Senior Legislative Attorney, 240-777-7905
APPLICATION WITHIN MUNICIPALITIES:	Applies only to County employees
PENALTIES:	Not applicable

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